



## The Program

The program consists of three elements designed to increase students' interest in the environmental profession and to support them in defining career goals. It will provide the selected student with:

- \$5,000 in tuition scholarship for the following school year.
- An optional paid summer internship at a Brown and Caldwell office
- A dedicated mentor to guide the intern through the company's information and communications resources.
- engineering or one of the environmental sciences (e.g. geology, hydrogeology, ecology).
- Have a cumulative GPA of 3.0 or higher on a 4.0 scale (or equivalent on a 5.0 scale).
- Be a member of a minority group as defined by the EEOC (e.g. African American, Hispanic, Asian or Pacific Islander, Native American or Alaska Native).
- Academic advisor's name, phone number and e-mail address.
- An official transcript of your academic record.

### Eligibility

Candidates for the Brown and Caldwell Scholarship Program must:

- Be a United States citizen or permanent resident.
- Be a full-time student enrolled in his/her Junior, Senior year or graduate program at an accredited college/university.
- Have a declared major in civil, chemical or environmental
- A completed application form.
- An essay of 250 words or less on "My future career goals in environmental science."
- Two written recommendations, with at least one from a university official.

### Application Process

Candidates must submit:

**Please return completed application package by March 1 to:**

**Brown and Caldwell**  
P.O. Box 8045  
Walnut Creek, CA 94596  
Attn: HR/Scholarship Program

**We value workplace diversity!**  
EOE/AA

## The Company

**B**rown and Caldwell is one of the largest privately held environmental companies in the nation. Since 1947, Brown and Caldwell has been designing and executing solutions for public agencies, government and private industry. Guided by a philosophy that demands simplicity, economy and innovation, the company delivers strategic solutions that are highly effective and respond to the operational and financial needs of its clients. Backed by a dynamic information infrastructure, our more than 1,500 engineers, technicians and operations/support experts in 45+ offices nationwide collaborate to develop innovative approaches to traditional work methods.

Brown and Caldwell shares the concern of the environmental profession about the shortage of trained minority engineers and scientists across the industry. We are committed to increasing opportunities for minorities to pursue education and careers within the environmental profession.



## Application Form

Student ID # \_\_\_\_\_

Name (Last) \_\_\_\_\_ First \_\_\_\_\_ Middle Initial \_\_\_\_\_

Present Address \_\_\_\_\_ Suite No. \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Telephone \_\_\_\_\_ E-mail \_\_\_\_\_

Current Degree In-Progress \_\_\_\_\_ Expected Graduation Date \_\_\_\_\_

Declared Major \_\_\_\_\_ Cumulative GPA of \_\_\_\_\_ on a \_\_\_\_\_ scale

Name of School \_\_\_\_\_ How did you learn about our scholarship program? \_\_\_\_\_

Academic Advisor (Name, telephone, e-mail) \_\_\_\_\_

### Activities and Honors

List memberships in student and/or professional societies and any special honors you have been awarded:

\_\_\_\_\_  
\_\_\_\_\_

### Employment Experience

Please attach a current resume.

### Recommendations

Please provide two written recommendations, including at least one (1) from a university official.

### Personal Essay

On an attached sheet, please write a short essay of 250 words or less describing "My future career goals in environmental science."

### Official Transcript

Include a current transcript of your academic record.

I certify that the information provided in this application is complete and accurate to the best of my knowledge and that I meet the qualifications as defined.

Signature \_\_\_\_\_ Date \_\_\_\_\_

Are you available for an internship? \_\_\_\_\_  
If so, indicate the Brown and Caldwell office location(s) for the internship: \_\_\_\_\_